

# Youth Disability Advocacy Network Strategic Plan 2018 - 2021

## Youth Disability Advocacy Network YDAN



The Youth Disability Advocacy Network (YDAN) is the peak representative body in Western Australia for young people with disabilities. YDAN is a not for profit organisation that aims to promote the rights and inclusion of young people with disabilities aged 12 to 25. It is an advocacy organisation led by the very members it serves; young people with disabilities. YDAN also facilitates an inclusive youth network, strengthening the community.

YDAN wants to enable greater opportunities for young people with disabilities to unite and meaningfully participate in advocacy. The organisation is a leading voice in systemic advocacy.

YDAN receives its primary funding through an ILC grant administered by the Department of Communities (Disability Services), and is auspiced by the Youth Affairs Council of Western Australia (YACWA). Through this work YDAN provides information, training, audit services, referrals, and systemic advocacy. YDAN is a powerful force for change for young people with disabilities.

To obtain more information about the work of YDAN visit <a href="www.ydan.com.au">www.ydan.com.au</a> or email <a href="mailto:hello@ydan.com.au">hello@ydan.com.au</a>





#### **Our Mission**

The mission of YDAN is to promote and advance the human rights and freedoms of young people with disabilities. We strive to be the leading voice and body of young people with disabilities in Western Australia, ensuring they are respected, valued, and listened to in all aspects of life. We hope to empower young people and create a future that is just, and free from discrimination.



#### **Our Vision**

Young people with disabilities in Western Australia and wider society have their rights strengthened and protected and they are valued in their contributions.



#### **Our Values**

1) Absolute Justice

2 Personal Excellence

3 Life long Learning

4 People Power

5 Accelerated Action



### **YDAN** Strategic Outcomes

**Empowerment & Representation** 

Empower young people with disabilities through ensuring meaningful representation by highlighting success and strengthening the individual and collective voice.

Awareness & Education

Be influential in the engagement with and perception of young people with disabilities, through effective sharing of information, with a focus on education and training.

Quality Governance & Sustainability

Make YDAN a sustainable organisation with effective governance, where growth is underpinned by adaptability and sound practices.





Advocate for young people with disabilities, including those who cannot do so themselves

Empower young people with disabilities to self-advocate

Create
opportunities for
young people
with disabilities
to have a
platform on
issues and
express their
views

Provide true
statewide
representation
by ensuring
active
connections with
members in
regional areas

Actively provide evidence-based responses that are informed by young people with disabilities to all stakeholders

## 2) Awareness & Education Goals



Provide low cost, evidence-based, high-quality professional development and training Actively promote the positive contributions young people with disabilities make

Promote the work of accessible and inclusive workplaces, both to other professions and the wider community

Maximise
existing and
emerging
technologies to
benefit our work

Be a leading example with accessibility standards

## 3) Quality Governance & Sustainability Goals



Ensure
transparency
and
accountability
through
compliance and
effective
financial
management

Ensure YDAN has an active, engaged, and knowledgeable team Ensure YDAN builds its reputation through growth in engagement

Collaborate with peak bodies and other agencies who share similar values

Develop innovative income streams, build long-term relationships, and reduce reliance on short-term funding









"Dedicated young people advocating for the rights and inclusion of all youth living with disabilities in WA"